



DHARMESH SHAH

Dharmesh Shah serves as President and CEO of Pyramid Digital Solutions, a software company he co-founded in 1994. Over the past seven years, he has built the company into the leading retirement plan technology provider. Dharmesh's vision and leadership led to the creation of the world's first packaged Internet solution for retirement plan providers. This application has been in production with full transactional functionality since June 1997 and continues to lead the market, serving more than 8,000,000 retirement plan participants. Pyramid has 70 employees in Massachusetts, Alabama, and Illinois and serves leading financial institutions including Aetna, American Express, Fleet BankBoston, and State Street Bank.

Dharmesh has been a featured speaker at numerous industry events, including the American Society of Pension Actuaries Conference, the Profit Sharing/401(k) Council of America's Technology Conference, and the SunGard Employee Benefit Systems User Conference.

In 1999, Pyramid won the prestigious "Best In Business Award" from the Birmingham Business Journal. In 2000, Pyramid was named to Inc.'s list of the 500 fastest-growing companies in the US. That same year, Dharmesh was a finalist for Ernst & Young's "Entrepreneur of the Year" and Birmingham's "Small Business Person of the Year."

Born in northern India and raised primarily in the United States, he graduated magna cum laude from the University of Alabama at Birmingham with a bachelor's degree in computer science.

About Pyramid Digital Solutions

Pyramid Digital Solutions is the leading provider of Internet, voice and data-access technology for the retirement plan industry. Pyramid is committed to creating and supporting the most advanced technologies, enabling retirement plan record keepers, sponsors, administrators, intermediaries and participants to access critical investment information within a secure and convenient interactive environment. One of the fastest growing private companies in the U.S., Pyramid became a member of the Inc. 500 in October 2000 and named "Best in Business 2000" by the Birmingham Business Journal.

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