



JOHN V. PUSCIAN

John Puscian is founder and President of J.P. Associates, Inc. He had previously held officer positions in two major life insurance companies and was employed by an international consulting firm and an international chemical company. His career spans 35 years as an actuary, consultant and system analyst. He was at the leading edge of developing computer based forecast valuation (cash flow) systems in the early 1970s and has refined that development to enable JPAI to analyze the long term effect on various employee benefits programs for clients. His international experiences include the support of company retirement programs in Europe, South America and Japan and the normalization of retirement's benefits for third country nationals.

He earned the Enrolled Actuary distinction under JBEA (a federal government agency) in 1976, became a member of the America Academy of Actuaries in 1979 and a member of the American Society of Pension Actuaries in 1993.

J.P. Associates was founded in 1982 to provide actuarial, consulting and administrative services to all size clients over a broad geographical area. These services, as well as other business services are available on a national basis to corporations, partnerships, limited liability companies, unions, charities, churches and government agencies.



Recently, John started an import company, Xebec International, LLC (same address) and obtained an exclusive contract to important European designed furniture by Julian Sander (see the last page of the June 2001 House of Business Magazine). Xebec expects to expand the line to include desks, chairs, and cabinets and lighting for the home and office, view the site [www XebecInternational.com](http://www.XebecInternational.com) for future developments.

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