

JOAN W. STEIN

Ms. Joan Weiss Stein serves as the President and CEO of Accessibility Development Associates, Inc. Ms. Stein holds a Bachelors Degree in Social Work from Penn State University. Her professional career spans eight years of clinical work with individuals with mental illness and mental retardation, along with thirteen years of non-profit management, fundraising, public relations, marketing and management skills and experience to the position. In 1992, Ms. Stein created Accessibility Development Associates, Inc. (ADA, Inc.) as the wholly owned for profit subsidiary of Three Rivers Center for Independent Living (TRCIL) and has served as its founding President and CEO.

In 1998, Ms. Stein and the management staff of ADA, Inc. purchased 51% of the company from TRCIL, enabling the company to apply for certification as a WBE (Women Business Enterprise). TRCIL maintains 49% ownership.

ADA, Inc. provides a wide range of consulting services to the business, education, corporate, governmental, cultural and civic communities in their efforts to comply with the Americans with Disabilities Act (ADA) and other relevant anti-discrimination laws. The company and its staff are recognized as experts in the area of ADA compliance by a wide range of entities throughout the country.

ADA, Inc.'s services include accessibility evaluations/audits, customized disability awareness /etiquette training for employees, alteration/design/construction consultations and reviews, Title I expert witness/reasonable accommodation consultations, settlement agreement services, convention and meeting planning, management and human resource consulting services. As the President and CEO of ADA, Inc., Joan is responsible for the management and growth of this young and innovative company.

Ms. Stein has developed and performed the company's Disability Awareness/Etiquette Training Programs, as well as its human resource, policy development, event and convention planning and other related consulting services. Ms. Stein has spent a number of years developing and refining customized training programs for a wide variety of the company's large corporate and public clients.

Joan has served as a public speaker to more than 100 professional, civic and service organizations about the Americans with Disabilities Act throughout the country, including the Pennsylvania Housing & Finance Agency, Manpower Services, Inc., the U.S. Department of Housing and Urban Development (HUD) and the U.S. Bureau of Mines. She is a frequent guest lecturer to area colleges and universities in undergraduate and graduate level programs.

She has been a keynote speaker or workshop presenter for the National Association of Leadership Programs, the International Association of Convention and Visitor Bureaus, The International Facilities Managers Associations, The Building Owners and Management Association (BOMA) and the Hospital and Healthsystem Association of Pennsylvania.

Most recently, Ms. Stein has been sought out as an expert speaker and presenter for professional groups including the Institute of Store Planners (New York City Chapter). In September 1999, Ms. Stein presented an educational seminar at the Annual NASPL (North American State and Provincial Lotteries) conference in Halifax, Nova Scotia.

ADA, Inc. and Joan Stein have both developed a strong and credible track record in assisting the business community to see the ADA as an opportunity – rather than a threat – to their business.

ADA, Inc.

Three Gateway Center, Fifth Floor, Pittsburgh, PA 15222, 412-471-4156

Fax 412-471-4348, Email jwstein@adaconsults.com